

Minutes of meeting - Immanuel Church

Present Peter Dobers, chairman
Mats Bernö
Ola Billinger
Sakyibea Dalid
Ingrid Eiken
Tobias Ejeby
Lynda Eneh
Andreas Linderyd
Zu-Sung Park
Désirée Pethrus
Johan Sahlén

Absent Ulrika Thunström, Johannes Nilsson

Ex officio Carin Dernulf, Senior Pastor
Head of Operations, Daniel Wramhult
The Chief of Administration, Marianne Eriksson

I = Information Point
DP = Discussion Point
B = Decision (Point)

FC = Finance Committee
CC = Constitution Committee
SC= Staff Committee

OP = Operations Committee

§ 1 Introduction of the meeting and decision regarding adjuncts for the meeting (D)

The Chairman Peter Dobers welcomed board members to the meeting and reminded

them of the most recent baptism in our fellowship where we were able to participate in a "slam-poetry", a story about one's path to faith which is available on Immanuel Church's Youtube channel.

The board decided to:

elect Carin, Daniel och Marianne as adjuncts.

§ 2 Opening reflection and prayer by Carin Dernulf

Carin talked about our time's curiosity regarding the Christian faith, especially among the youth and young men. Discussion was held in a group of three about how we meet the spiritual longing in and around Immanuel. The discussion was followed by a prayer.

§ 3 Adoption of the agenda (D)

Based on the annual cycle of the board's work, the board was reminded of the following during November:

- Report from the Operations Committee. Available as §11.
- Discussion with Probitas Chairman and CEO (adjourned to Jan.)

The Board decided to

Adopt the agenda with the addition to the section on other matters: "Serve glögg on the first day of Advent."

§ 4 Reporting any potential conflict of interest (I)

There was no report of any potential conflict of interest.

§ 5 Minutes of previous meeting (D)

The minutes of the previous meeting held on September 25, 2025 have not been sent out.

They will be taken up at the next board meeting.

§ 6 Motion sent by Patrick (D)

To be answered by Peter, Mats, Tobias (appendix 6)

The board decided to:

to determine a response to the motion according to the proposal. The chairman is tasked with communicating with the motioner.

§ 7 Short discussion regarding the fellowship day – all board members (DP)

Appendix: Mentimeter from the board meeting 10-23-2025 (appendix 7. Menti)

The board was reminded that the next fellowship day is to be prepared in February-March 2026.

The board invites the staff needed for the theme of the day.

§ 8 Sustainability work in the congregation (I) – Peter, Marianne, Carin

Appendix: Mentimeter from the board meeting 10-23-2025 (appendix 8a. Menti)

- List of employees and staff day (appendix 8b. List from the staff group).

The sustainability work in action plans and in our congregation was discussed by the board members. We continue to work throughout the congregation and the climate vigil next weekend was also encouraged.

§ 9 Letter from Kjell Samuelsson on providing facilities for the disabled (I)

Email for information. Brief information from Peter and Marianne (appendix 9)

Marianne is assigned to contact Kjell.

§ 10 Inputs from the dialogues with the

- **International Fellowship Council (I) 15 min**
- **Swedish Council (I)**

Brief information from Peter and other participants

Summary ppt slides from the dialogue with the International Council (appendix 10a)

Summary ppt slides from the dialogue with the Swedish Council (appendix 10b)

§ 11 Report from the Operations Committee (I) – OC

The working group plans to create a group to further work on shaping the ministry plan. Johan gave report orally regarding the work.

§ 12 Break 15min

§ 13 Proposal to the 2026 MP for adoption at the congregational meeting on 7 dec (D)

(appendix 13)

The working group has developed a clarity in the process going forward regarding how the ministry plan connects to the action plans and is now called focus goals instead of priority areas.

The content was discussed and some text editing was drafted and adjusted immediately by the group.

The board decided:

- to receive proposals for the 2026 ministry plan for approval at the congregational meeting on Dec. 7.

§ 14 Proposed process for 2027-2029 MP for presentation at the congregational meeting on Dec 7 (D) – OC

(additional info appendix 14)

The OC has been working through the process and noticed the need for more time in order for the approved ministry plan to be effective and grant time for the action plans. Therefore, their proposal means that the ministry plan will run for a period of three years (2027-2029) and must be anchored in the process of development with the councils.

The board decided:

to receive the proposed process for the 2027-2029 ministry planning for presentation at the congregational meeting on December 7.

§ 15 Decision regarding Instructions for the Ministry Evaluation Committee (D) – CC
(appendix 15)

The board decided to:

- to receive proposals from the Constitution Committee for presentation and decision at the congregational meeting on December 7.

§ 16 Draft 2026 budget for presentation at the congregational meeting on December 7 (DP) – FC

Following discussions, the draft is resubmitted to bring the budget more into balance.

At the congregational meeting on December 7, therefore, only the goal for collected funds will be presented for decision which means that the revised budget will be submitted to the board for decision on 18 December.

Then at the congregational meeting on February 1 -26.

Discussion and draft budget (appendix 16).

The board decided:

to give the Senior pastor the task of coming back with a more balanced budget.

§ 17 Before the congregational meeting on December 7 (DP) – OC and Peter Dobers

For information: Mentimeter from the board meeting on October 23, 2025 about the congregational meeting on Oct 12 (appendix 17)

§ 18 Agenda for the congregational meeting on December 7 (DP) 20:30-20:35

- Decision on instructions to the Ministry Evaluation Committee – (CC)
- Presentation of proposal for 2026 MP for approval at the congregational meeting on Dec 7 – (OC)
- Presentation of proposed process for 2027-2028 MP for adoption at the annual meeting on April 26 – (OC)
- Presentation of 2026 draft budget – (FC)
- Information regarding the new organization –(FF)
- Report from Lead Pastors Kun-Mi Lee and Esther

§ 19 Reports – primarily written (I)

- Report from the Senior Pastor (appendix 19b).
- Report from the chairman (appendix 19c).
- Chairman of Equmenia Immanuel Stockholm. There was no report.
- Report from the Committees. There was no report.
- Probitas & IFAB. Meeting between the Chairman, Senior Pastor and CEO of Probitas. It is important to note that the Nursing home Löjtnantsgården has received a lot of good reviews from residents based on the survey carried out.
- Other possible reports.

§ 20 Other matters

Serving glögg during the first day of Advent.



Given the short time to coordinate it this year, the board suggested it is best to focus on next year.

§ 21 Conclusion

The chairman ended the meeting and the Senior Pastor, Carin Dernulf said a prayer.

§22 The board's personal time

Daniel Wramhult

Peter Dobers

Secretary

Chairman