

## **Minutes of board meeting IX held at Immanuel Church on December 18 , 2025.**

**Board members** Peter Dobers, chairman  
Mats Bernö  
Ola Billinger  
Sakyibea Dalid  
Ingrid Eiken  
Tobias Ejeby  
Lynda Eneh  
Andreas Linderyd  
Johannes Nilsson  
Zu-Sung Park  
Désirée Pethrus  
Johan Sahlén  
Ulrika Thunström

### **Absent**

**Ex officio** Senior Pastor, Carin Dernulf  
Head of Operations, Daniel Wramhult  
Chief of Administration, Marianne Eriksson

**Equmenia  
Immanuel  
Stockholm** Chairperson, Renita Sentongo, absent

**Guest:** —

## **Proposed agenda (appendix)**

I = Information Point  
DP = Discussion Point  
B = Decision (Point)

FC = Finance Committee  
CC = Constitution Committee  
SC = Staff Committee

OP = Operations Committee

### **§ 1 Opening of the meeting, introduction and decision regarding adjuncts for the meeting (D)**

The chairman welcomed everyone and declared the meeting open.

**The board decided to:**

Elect the Senior Pastor and the Chief of Administration as adjunct for the meeting.

**§ 2 Opening reflection and prayer – Carin**

Carin gave us some reflections based on the Christmas Gospel.

*"It is in the everyday that wonder happens, where God shows himself."*

*"God can be born in the least expected, in the unexpected, there God is waiting for us."*

**§ 3 Adoption of the agenda (D)**

According to the annual cycle for the board's work, we are reminded of the following for the December board meeting:

- Decision on proposed ministry plan. (established by the congregational meeting on Dec. 7)
- Decision on budget for the coming year. (also included as §6-7)

**The board decided to:**

Adopt the agenda.

**§ 4 Reporting any conflict of interest (I)**

There was no report of any possible conflict of interest.

**§ 5 Minutes of previous meeting (D)**

Minutes of the previous meeting held on 10-23-2025 and 11-20-2025 (appendix)

**The board decided after the following adjustments to:**

- approve the minutes of previous meetings
- publish them on the member website
- thereby add them to the documents.

**§ 6 Question from the Uniting Church 2027 Church conference (D)**

The Senior Pastor was asked if Immanuel Church could possibly contribute with premises for the 2027 church conference. This is what was written in an email on November 7: *"A big thank you to KyrKo 2025! Now the planning for the next decision-making conference begins. The church conference has said that we should not have all decision-making conferences in Stockholm, but we still want to give it as one of the proposals for 2027. Therefore, we are wondering if Immanuel Church could consider hosting the conference on June 4-6 alternatively June 11-13, 2027 in a similar way as this year? Yesterday when we had the evaluation there was a little excitement to*

*try again and lift up what turned out so well but improve on the messy situation. Feel free to check back!"*

An estimated cost structure was submitted by the Chief of Administration.

**The board decided to:**

Confirm the possibility for Immanuel Church to host 'KyrkKo 2027' (2027 Church Conference).

**Budget 2026** • • • • •

**§ 7 Presentation of proposed budget for 2026 (DP)**

**Presented by Carin, Marianne and Mats (appendix)**

The presentation was followed by discussions on measures and actions to be taken.

**§ 7B Decision regarding the 2026 budget (D)**

**The board decided to:**

approve the 2026 budget.

**In-depth conversation** • • • • •

**§ 8 Moving in space and perspective and back (DP)**

We went down to K3 for a creative discussion about how the work of the board went in 2025. Each board member shared their thoughts. Memory notes from this point are sent out to the board separately.

**§ 9 Discussion regarding the 2027-2029 Ministry Plan (DP)**

Back in Grenen, we continued the discussions.

- Ola and Johan started the discussion
- Pictures shown at the congregational meeting on Dec 7 (appendix)
- Excerpt from the emerging minutes from the congregational meeting 7 Dec (appendix)

**Proposal:**

The group continues to work based on a good foundation. We need a longer discussion regarding this direction.

**§ 10 Written reports (I)**

- a) Report from the Senior Pastor (appendix 10a)
- b) from the Chief of Administration (appendix 10b)  
The question regarding the time for the congregational meeting was raised which was answered. The next congregational meeting will start at 1:15 pm in Congressen.
- c) Report from the Chairman (appendix 10c) including the question regarding financial support to SIRA.
- d) Report from the chairperson of Equmenia Immanuel Stockholm (appendix 10d).  
An extra thank you to the chairperson for a good report.
- e) Report from the committees
- f) Report from Probitas & IFAB.  
Greetings from Probitas, who managed to fill their premises after the departure of Spotify. We commend their great efforts to achieve this.
- g) Other possible reports.

The board received the reports.

**§ 11 Other matters**

No other matters were submitted.

**§ 12 Conclusion**

The Senior Pastor Carin Dernulf offered a prayer, after which the chairman ended the meeting and wished everyone a Merry Christmas.

**§13 The board's personal time**

**Peter Dobers**  
**Chairman**

**Daniel Wramhult**  
**Secretary**