

**Minutes of congregational meeting- Immanuel church
December 7, 2025**

Interpreter: Lennart Simonsson

Venue: Congressen, Immanuel church

Present: 60 members

§ 1 Introduction an opening of the meeting

The chairman Peter Dobers warmly welcomed everyone to this year's last congregational meeting. He began by highlighting the importance of these meetings based on the democratic structure of the congregation. Thereafter declared the meeting open.

§ 2 Adoption of the agenda

The congregational meeting *adopted* the proposed agenda.

§ 3 Election of secretary

The congregational meeting *decided* to elect Margaret Josefsson as secretary

§ 4 Election of adjusters as well as tellers

The congregational meeting *decided* to elect Karin Pettersson and Johannes Nilsson as adjusters and tellers.

§ 5 Decision regarding instructions to the Ministry Evaluation Committee

The chairman Peter Dobers described the background and process surrounding the instructions to the Ministry Evaluation Committee.

Questions were raised about the information presented as it was deemed to be insufficient.

The congregational meeting *decided* to adjourn the matter to the next meeting with the opportunity for members to receive information before the meeting is held.

§ 6 Presentation of proposed 2026 ministry plan for decision

Ola Billinger, board member, presented the background to the work of the Ministry Evaluation Committee regarding the 2026 ministry plan. The committee proposes that the ministry be given strategic goals, instead of prioritized areas, where the goals form the basis for a strategic plan for 2027-2029.

The board proposes the following strategic goals, which are the same as the 2025 priority areas:

- Diaconal work, people in vulnerable life situations
- Children and youth, young adults and families
- Volunteers and leadership
- Increased fellowship between worship groups

A discussion followed on the proposed points and the chairman Peter Dobers thanked everyone for the opinions expressed.

The congregational meeting *decided* to adopt the 2026 ministry plan with the preferred strategic goals presented by the board.

§ 7 Presentation of proposed process for 2027-2029 ministry plan for approval at the annual meeting April 26

Ola Billinger, board member, described the background and purpose of the board wanting to change the process for the upcoming ministry plan, which is intended to cover a three-year period, 2027-2029. During the work on the ministry plan, groups, councils, committees and the board will collaborate based on a process description before decisions are made at an annual meeting. The plan should be strategic and long-term.

The chairman Peter Dobers also highlighted the Equemenia association and the office as important in the process.

A discussion followed, including whether a fixed period of time or a process that is rolling and can be adjusted continuously.

It was also mentioned that it is too early to make a decision on this at the 2026 annual meeting.

The chairman thanked everyone for their views and summarized the discussion.

The congregational meeting *decided* to instruct the board to continue working on the process for a ministry plan covering the 2027-2029 period based on what was presented.

§ 8 Decision on the budget line “Donations” for the 2026 budget

Marianne Eriksson, the Chief of Administration, gave a presentation of donations and church fees over the past ten years, from 2015-2025, as well as the budget and budget outcome for the same period.

The Senior Pastor, Carin Dernulf highlighted that the staff is working consciously with communication around fundraising and offerings, in line with what has emerged at previous congregational meetings.

The congregational meeting *decided* to approve the budget line for “Donations” to 4.8 million for 2026.

§ 9 Greetings from the Korean and Swedish worship groups

Pastor Esther Kazen provided information regarding activities from the Swedish-language fellowship. She highlighted, among other things, that more and more families with children and younger people are coming to the Swedish-language fellowship on Sundays. Many parents with younger children are active and want to get involved. The Young Adults group is also growing and there is also a need for individual conversations with a deacon or pastor.

Pastor KunMi Lee provided information on activities from the Korean-language worship group, including fellowship services where they provide space for in-depth conversations and prayer in small groups once a month together with coffee, Sunday school which is held together by many important volunteers and prayer meetings. They also have had family concerts which have been appreciated. She believes that the Korean group wants to continue to protect the Korean language, but at the same time is open to and appreciates being part of the larger community.

§ 10 Information from the Senior Pastor

The Senior Pastor, Carin Dernulf, began by thanking everyone who was part of the Christmas market, which raised SEK 248,000. She noted that it is an intense period right now, including many concerts.

She informed that after the church service on January 11 there will be an inauguration for the children's and youth activities in K3.

Carin also gave a brief information regarding the reorganization that was carried out at the office during the autumn, more information will be provided at the next congregational meeting. She emphasized that the purpose of the reorganization is not to make cutbacks, but to provide conditions for cross-functional collaboration so that the organization becomes more efficient and where all three language groups can receive support and help.

All pastors and deacons are now supervised by the Senior Pastor. A couple of pastors have received new job descriptions:

- In addition to pastoral assignments in the congregation, Charlotte Höglund also has the University Church (30%), retreats, pastoral care and spiritual guidance.
- In addition to pastoral assignments in the congregation, Anna Berndes is also responsible for developing work among the elderly in and outside the church. She is the contact person for the elderly and Löjtnantshuset.

A new management team has been formed based on different competencies with a clear focus on the ministry. This team consists of Carin Dernulf, Daniel Wramhult, Marianne Eriksson, KunMi Lee, Esther Kazen, Hugh Doyle, Simon Minnhagen, Fredrik Jonsson and Margret Josefsson. Other people can be co-opted to the management team if necessary.

§ 11 Other matters

No other questions were submitted.

§ 12 Upcoming congregational meetings

- February 1
- March 22
- April 26 (Annual meeting)

§ 13 Conclusion

The Senior Pastor Carin Dernulf said a prayer. Thereafter the chairman Peter Dobers closed the congregational meeting.

Margret Josefsson
Secretary

Adjusted by

Karin Pettersson
Adjuster

Johannes Nilsson
Adjuster

Peter Dobers
Chairman