

Minutes of annual meeting- Immanuel church

Sunday, April 13 Time: 13.15

Present: 152 members

Interpreters: Esther Kazen, Peter Dobers, Marco Helles and Paulina Fröling.

§ 1 Introduction and opening of the meeting

The chairman of the board, Greger Hjelm, warmly welcomed all members to the annual meeting. He then declared the meeting open after the introduction and prayer.

Greger Hjelm thanked the CEOs of the three companies; Samuel Borg (Probitas) Johanna Ramstedt (Immanuelskyrkans Vård) and Anna Nielsén (Hotel Birger Jarl) for their efforts during the year. He also thanked the respective boards and employees for the respective ministries.

Greger Hjelm thanked Sven Mannervik, who resigned after 28 years as chairman of Probitas board. He also thanked the congregation's employees for the past year.

Christina Gotting, who has been authorized auditor for many years for Immanuel Church was also thanked.

§ 2 Question on whether the annual meeting has been announced according to the by-laws

The annual meeting decided to announce the annual meeting in accordance with the statutes.

§ 3 Adoption of the agenda

It was noted that no other questions had been received, after which the agenda was adopted.

§ 4 Election of chairman, vice-chairman and secretary for the annual meeting

Sven Mannervik, convener of the election committee, presented the proposal for the chairman, vice-chairman and secretary for the meeting.

The annual meeting decided to elect Madeleine Harby Samuelsson as the meeting's chairperson, Stephen James as vice chairman and Margret Josefsson as secretary.

The chairman thanked members present for their trust and reviewed the agenda for the annual meeting.

§ 5 Election of adjusters to, together with the chairman and vice-chairman, adjust the minutes of the annual meeting

Sven Mannervik presented the election committee's proposal for adjusters.

The annual meeting decided to elect Patrick Amofah and Anna Carin Persson Stenbeck as adjusters to, together with, the chairman and vice chairman of the annual meeting adjust the minutes.

§ 6 Election of tellers

Sven Mannervik presented the election committee's proposal for tellers.

The annual meeting decided to appoint Thure Thorgren (convener), Joshua Jeyaraj, Kristina Jonsson, Anders Klintemo, Chanyang Park and Brenda Taylor as tellers.

§ 7 Annual report 2024, Appendix 1a

The Senior Pastor Carin Dernulf summarized the activities in 2024, which were largely marked by Immanuel Church's 50th anniversary (pp. 5-13).

In honor and gratitude, Carin Dernulf named the 26 members of the congregation who died during 2024 and said a prayer (p. 13).

The chairman, Greger Hjelm reported on the board's work for the past year and highlighted the investigation into the diaconal work, recruitment of new employees, the renovation of K3 as well as the board's in-depth meetings with pastors and deacons as well as with the international council.

The annual meeting decided to add the annual report to the documents.

§ 8 Information from the board

Ulrika Thunström, member of the board, gave a report about the work on the investigation into the language at Immanuel Church, which includes Swedish, English and Korean. The working group was mandated to conduct a survey of the current situation and identify future needs.

A written report has been submitted to the board for further work on the matter.

The annual meeting decided to add the report to the documents.

§ 9 Report from the Ministry Evaluation Committee, appendix 2

Jonas Gustafsson, convener of the Ministry Evaluation Committee (MEC), gave a summary of the committee's report.

In connection with this, the following three points were highlighted from the summary of the report:

- The committee requests its job description for the upcoming evaluation and a focus on our cooperation with auditors.

- The committee finds that the ministry is generally well organized and well-functioning.
- The recruitment of a Head of ministry is ongoing, which we deem satisfactory.

Anna Carin Persson Stenbeck spoke as chair of the music committee. She wished that the MEC had contacted the music committee as it is currently unable to work on the basis of the mission statement that was drawn up for the committee.

The Senior Pastor, Carin Dernulf clarified the mission of the organization and referred to the action plan that the congregational meeting decided on earlier. The ministry plan contains only the prioritized areas.

The annual meeting decided to add the report to the documents

§ 10 Administrative report and financial results (incl. balance sheet), appendix 1b

The Chief of Administration, Marianne Eriksson gave an account of Immanuel Church financial results for profit and loss account and balance sheet for 2024 (pp. 15-38).

Claes-Göran Ydrefors asked a question about the reduced church fee. Marianne Eriksson replied that many members are still church taxpayers, but more can be done in order to get more people to join.

Stefan Nilszén asked a question regarding the cost of the Jubilee year. Marianne Eriksson replied that the cost was SEK 2,167,000 and the budget was SEK 2 million.

Marianne Eriksson also made a clarification regarding the collection for the mission, which was SEK 1.2 million in 2024.

The annual meeting decided to add the administrative report and financial results (incl. balance sheet) to the documents.

§ 11 Auditor's report, appendix 1b

Adam Omar, authorized auditor at PwC, presented the auditors' report. Martin Nääs, together with the authorized auditor Christina Gotting carried out the audit for 2024 of Immanuel Church congregation and group of companies. See the annual report, appendix 1b, pages 39-41.

The auditors recommend that the profit and loss account for 2024 be determined and that the annual meeting grant the board members discharge from liability for the financial year.

The annual meeting decided to add the audit report to the documents.

§ 12 Adoption of the financial result for the year 2024 and balance sheet as of 31 December 2024

The annual meeting determined the financial result for the year 2024 for Immanuel church and group of companies as well as its balance sheet as of December 31, 2024

§ 13 Discharge from liability for the Congregational Board for the 2023 administration

The annual meeting, in accordance with the auditors' approval, granted the board discharge from liability for the financial year 2023.

§ 14 Election of the Chairman of the Board until the annual meeting in 2025, appendix 3a and 3b

Sven Mannervik, chairman of the election committee, informed the annual meeting about the election committee's work and presented proposals for the chairman of the Immanuel Church board:

Peter Dobers (chairman) new election, 1 year

The annual meeting decided to elect Peter Dobers as chairman of the board until the annual meeting in 2026.

The annual meeting proceedings were adjourned for 20 minutes.

§ 15 Election of members to the board, appendix 3a

Sven Mannervik, chairman of the election committee, presented the committee's proposal to members of the board:

Mats Bernö	re-election 2 years
Johan Sahlén	re-election 2 years
Ola Billinger	new election 2 years
Sakyibea Dalid	new election 2 years
Andreas Linderyd	new election 2 years
Zu-Sung Park	new election 2 years
Lynda Eneh	new election 1 year
Johannes Nilsson	new election 1 year

The annual meeting elected the proposed members to the board.

Until the annual meeting in 2026, Ingrid Eiken, Tobias Ejeby, Désirée Pethrus and Ulrika Thunström will remain as members of the board.

§ 16 Election of permanent auditors and substitute auditors, appendix 3b

Sven Mannervik presented the election committee's proposal for permanent auditors and substitute auditors:

Martin Nääs, PwC (permanent) re-election, 1 year

Sofia Wallén, PwC (substitute) re-election, 1 year

The annual meeting decided according to the proposal.

§ 17 Election of the Ministry Evaluation Committee, appendix 3b

Sven Mannervik presented the election committee's proposal for a Ministry Evaluation Committee for a period of 1 year: Sven Ersson (convener) and Agnetha Dalemark and Ola Gotting.

The annual meeting decided according to the proposal.

§ 18 Election of members in the three Councils, appendix 3b

Sven Mannervik presented the election committee's proposal:

The Swedish council

Inga Johansson (chairman)	new election 1 year
Birgitta Blenberger	new election 2 years
Sebastian Mattebo	new election 2 years
Per Mjönes	new election 2 years

The annual meeting decided to elect the proposed members to the Swedish council according to proposed time periods.

Elected until 2026: Paulina Fröling, Jonathan Ivansson, Ann-Britt Lindholm, Clara Rosenqvist and Camilla Widäng

International council

John Davis questioned why so many of those proposed are elected for 2 years.

Patrick Amofah insisted that the last four members elected by the election committee should be elected for a period of 1 year instead of 2 years.

The question regarding conflict of interest was also raised.

Ingrid Östlund from the board recalled the auditors' remark that clearer guidelines are needed with regard to issues connected to conflict of interest.

The annual meeting decided in accordance with Patrick Amofah's proposal to elect the proposed members for the following time periods:

Priscilla Musoki	re-election 1 year
Ebenezer Afriyie Twumasi	new election 2 years
John Davis	re-election 2 years
Matthew George	new election 1 year
Nandi Akua Adjei-Tuffour	new election 2 years
Ann Njenga	new election 2 years
Leticia Ollenu	new election 1 year

Renita Sentongo	new election 1 year
Ulf Månsson	new election 1 year
Vamsee Kakani	new election 1 year

Elected until 2026: Christopher Dalid, Duncan James.
However, Christopher Dalid resigned to avoid a conflict of interest as his wife has been elected to the board.

The Korean council

Anna-Carin Persson Stenbeck requested that the last two members be elected for 1 year.

The annual meeting decided, in accordance with Anna-Carin Persson Stenbeck's proposal, to elect the proposed members for the following time periods:

Byungil Song, chairman	new election 1 year
Nan-Gyo Kim	new election 2 years
Jongkyu Lee	re-election 2 years
Jihyun Kim	new-election 2 years
Yoojin Lee	re-election 1 year
Chanyang Park	new election 1 year

Until the 2026 annual meeting: Mi-Young Jeon will remain on the Korean council.

§ 19 Election of members in other committees as well as representatives, appendix 3b

The chairperson of the annual meeting, Madeleine Harby Samuelsson, handed over the baton to Stephen James, vice-chairman for the election of members of the Diaconal Committee.

In other elections, Madeleine Harby Samuelsson was the meeting chairperson.

Désirée Pethrus, the board, insisted that the names of all those proposed should not be read out, but that a collective decision be taken.

Kjell Walfridsson proposed that decisions should be made for each committee, without all names being mentioned.

The annual meeting decided, after voting, that the names of all members proposed should be read out before decisions were made.

Sven Mannervik, the election committee, explained the proposals.

The annual meeting decided according to the selection committee's proposal regarding the Diaconal Committee, the Sustainability Committee, the Mission and Development Committee, the Music Committee, the Archives Committee, the Interpretation Committee, the Christmas Market Committee, the Immanuel Serving Committee, the Committee for Information Hosts and the Committee for Church Hosts and Church Square Hosts.

The annual meeting decided, in accordance with the election committee's proposal, to elect delegates to the United Church's Church Conference, the Hela Människan i Stockholm County annual meeting, the Stockholm Free Church Council's annual meeting and the Social Mission's annual meeting.

§ 20 Election of the nomination committee for the election committee to the 2025 annual meeting to be elected at a congregational meeting in September 2024

The board presented the proposals for a nomination committee.

The annual meeting decided to elect Inga Johansson, Mikael Ivarsson, John Davies, Priscilla Musoki, Jongkyu Yi and Young Soon Vikström to the nomination committee.

§ 21 Information regarding the children and youth ministry

The Senior Pastor, Carin Dernulf informed the annual meeting about activities such as Sunday school, confirmation, summer activities, trip to Taizé as well as an increased collaboration with Equmenia in Stockholm.

Anna-Carin Persson Stenbeck asked a question regarding when an Equmenia association is planned to be formed. The question was referred to § 23

The annual meeting decided to add the information to the documents.

§ 22 Confirmation regarding a decision on the ministry plan for 2024, appendix 4

The Senior Pastor, Carin Dernulf, informed the annual meeting about the ministry plan and the priority areas decided at the Congregational meeting on October 23, 2024. Based on the ministry plan, action plans for various prioritized areas have been put in place.

Kristina Gustafsson, called for an improvement of the ministry plan where it is more clearly stated what is to be achieved and how what is done is evaluated and measured. She also pointed out that the prioritized areas have been the same for a long time.

Stefan Nilzén gave his support to what Kristina Gustafsson expressed.

Anna-Carin Persson Stenbeck believed that the annual report should reflect the annual report and be able to show more clearly what has been achieved.

The annual meeting confirmed the decision on the ministry plan for 2025 which was tentatively decided on at the congregational meeting on November 23, 2024.

§ 23 Confirmation of Equmenia Immanuel Stockholm's election of youth council and leader

The Senior Pastor, Carin Dernulf, informed the annual meeting about the progress with Equmenia Immanuel Stockholm, as elections are not currently relevant.

Christopher Dalid questioned the purpose of having a separate organization for youth activities.

Karin Sandström supports the establishment of a youth association. She said that it is important to let young people participate and influence by making democratic decisions.

Carin Dernulf emphasized that at the central level there is a "mutual dependence" between the Equmenia church (United Church) and the youth organization Equmenia.

Inga Johansson pointed out that even an employee, for example a youth pastor or youth leader, can be part of Equmenia's board as adjunct.

The annual meeting decided to take the information into the minutes.

§ 24 Incoming motions to the annual meeting

a. Motion to the church conference on the United Church's social commitment, appendix 5a

The chairman of the board, Peter Dobers, explained the board's response to the motion from Erik Amnå.

The motioner, Erik Amnå, expressed his appreciation to the board for supporting the motion.

Stefan Nilzén, wondered if the motion was put to the church board or the church conference.

Désirée Pethrus from the board clarified the answer and said that it applied to the church conference.

The annual meeting decided to submit the motion to the church conference with a call to appoint a working group which, after dialogue with congregations, will present a proposal for a strategic plan for the United church's joint social commitment at the church conference in 2026.

§ 25 Farewell and outgoing board members

The chairman of the board Peter Dobers called forward the outgoing board members who were present; Evado Arfs, Barbro Eriksson, Karin Pettersson, Ingrid Östlund and outgoing chairman Greger Hjelm.

Peter Dobers extended a warm thank you to each of them for their time and great contributions to the board and received flowers.

§ 26 Other matters

No other matters were received.

§ 27 Conclusion

The chairman Madeleine Harby Samuelsson thanked the interpreters, technicians and all participating members and declared the meeting closed.

The Senior Pastor Carin Dernulf said a closing prayer..

Margret Josefsson
Secretary

Adjusters:

Madeleine Harby Samuelsson
Chairman

Stephen James
Vice chairman

Patrick Amofah
Adjusters

Anna-Carin Persson Stenbeck
Adjusters