

Board meeting, Immanuel Church

Present: Greger Hjelm, chairman
Evado Arfs
Cecilia Mjönes
Tobias Ejeby
Hans-Olof Hagén
Barbro Eriksson
Karin Pettersson
Mats Bernö
Ingrid Östlund
Peter Dobers (via link)
Johan Sahlén

Absent: Hannah Akuffo Britton

In service: The Senior Pastor
The Chief of Administration

§ 1 Introduction and opening of the meeting

The chairman Greger Hjelm declared the meeting open.

§ 2 Opening reflection and discussion

The Senior Pastor shared a Bible word from 1 Pet 5:1-7 as the board reflected around it. The discussion ended with a prayer.

§ 3 Adoption of the agenda

The agenda was approved with the following addition
8c) Document regarding regular gifts.

§ 4 Minutes of the previous board meeting on 25-01-2024

The minutes were approved and added to the other documents.

§ 5 For the upcoming annual meeting

Three motions have been received.

1. Do not assume that all visitors who visit Immanuel Church can speak Swedish.
2. Give volunteers access to the church building

3. Proposal for a structure and a yearly routine for the church's sustainability work

The board decided to prepare the answers to all motions at the next board meeting and present them at the annual meeting.

§ 6 **Decision on proposals for amendments to the constitution**

Ingrid Östlund informed about changes made by the Constitution committee regarding the proposal for a new constitution. Discussions were held and further adjustments were made to the text.

The board decided to submit the proposal for amendments to the constitution to the congregational meeting on 17 March after the adjustments made during the meeting. However, the Constitution committee is given the opportunity to make linguistic changes and necessary adjustments to the proposal.

§ 7 **Election to Probitas and IFAB's board.**

Mats Bernö, Hans-Olof Hagén, Johan Sahlén and Peter Dobers leave the meeting at this point due to conflict of interest.

The chairman presented the nomination group's proposal for members to Probitas and IFAB's board before the companies' annual general meeting on 17 April 2024.

Proposal for members to Probitas board

Sven Mannervik, chairman

Mats Bernö

Bo Ingemarson

Agneta Jacobson

Sture Nilsson

Johannes Nilsson

Karin Sandström (newly elected)

Peter Dobers (newly elected)

Johnny Mattebo (newly elected)

The board decided according to the nomination group's proposal. In the case of Sture Nilsson, this requires that he agrees to continue as a member.

Proposal of names to IFAB's board

Sven Mannervik

Hans-Olof Hagén

Thure Thorgren

Anders Claesson
Jacques Lombard
Vacant position (no replacement needed)

The board decided according to the nomination group's proposal. In the case of Jacques Lombard, this requires that he agrees to continue as a member.

Mats Bernö, Hans-Olof Hagén, Johan Sahlén and Peter Dobers return to the meeting.

§ 8 Financial issues

a) Comprehensive report from the Finance Committee

Hans-Olof Hagén provided a general information about the financial report for 2023.

b) Presentation of proposals for the annual financial statements/annual report

Marianne Eriksson presented the annual financial statements for the 2023 financial year and pointed out the biggest changes as compared to the 2022 financial year.

Financial report

The gifts and collections for 2023 were SEK 4,091,000, an increase of approx. SEK 250,000 from the previous year.

Profits from our various ministries for 2023 was SEK 5,053,000, an increase of SEK 1,200,000 from the previous year.

Operational costs for 2023 were -11,178, an increase of approx. SEK 2,400,000 from the previous year.

Result for 2023 = - SEK 3,340,000

Balance Sheet

In the balance sheet, the biggest change was the renovations to rented premises (adjustments at K1 to move the music school's operations there) which for 2023 ended at SEK 3,222,000.

Total assets = SEK 357,786,000

The Board thanked Marianne for the report.

c) Document regarding regular gifts

The Chief of Administration reported that a request has come from a church member to write a joint agreement between the church and the member's company regarding regular gift that the company makes to the church.

The board decided to reject the request citing that the board does not want to draw up this type of document.

§ 9 Issues regarding the church premises

The chairman informed about the security-enhancing measures planned for the room Congressen on K1.

§ 10 Staff issues

Barbro Ericsson from the Personnel Committee reported on the current staff recruitments.

§ 11 Whistleblower Policy

The Chief of Administration suggested a proposal for the whistleblower policy to the congregation.

The board decided to approve the proposal.

§ 12 Meeting between the board and our pastors

The request for a meeting between the board and our pastors has been made.

The board decided to task the chairman and the Senior Pastor with organizing such a meeting in the fall of 2024.

§ 13 Nomination to the church board

Ingrid Östlund reported on possible nominations to the United Church Board. The Senior Pastor was assigned to talk to our future deacon Margret Josefsson - who is currently a member of the Church Board to know if she is still available as a member of the Church Board when her employment at Immanuel Church starts in the fall of 2024.

§ 14 Reports

a) Report from the Senior Pastor

The Board thanked the Senior Pastor for the report which was added to the documents.

b) The Chief of Administration

The chief of Administration, Marianne Eriksson, reported on the future plans for the congregation's finance department in connection with the retirement of the current finance officer.

The board thanked her for the report which was then added to the documents.

c) Report from the chairman

There was nothing to report on.

d) Report from the committees

There was nothing to report on.

e) Report from Probitas & IFAB

There was nothing to report on.

f) Other reports

Concerning the grants to other organizations, the *board decided* to give the Mission and Aid Committee more time to come up with a proposal regarding the allocation of grants based on the assignment given to the committee at the board's meeting in January.

Karin Pettersson informed that Johanna Ramstedt will be the new CEO at Löjtnantsgården after Karin Jönsson retires.

The chairman informed that Charlotte Lidman will be the new landlord on Löjtnantsgatan.

§ 15 Other matters

Information regarding the upcoming congregational meeting on 17 March 2024.

§ 16 Upcoming board meetings and other meetings:

- Regional meeting 22 February.
- Board meetings: 21 March, 11 April, 16 May, 13 June.
- April 14 - 13:00-14:30 Congregational dialogue before the annual meeting together with the Ministry Evaluation Committee and the Election Committee.
- New meeting between inner-city congregations. Saturday, April 20- 10:00-14:00.
- Sunday 21 April ANNUAL MEETING and the Board's constituting meeting.
- Workshop on the future Saturday, October 19 towards the end of the Jubilee year.

§ 17 Conclusion

The chairman thanked all for the meeting and the Senior Pastor ended the meeting by leading the board in prayer.

Secretary
Marianne Eriksson

Adjuster
Greger Hjelm